

Evaluation Criteria

Criteria	Description	Weight
Expertise and Experience	<ul style="list-style-type: none"> • Proven expertise in environmental science, climate change, biodiversity, and human mobility. • Demonstrated experience in conducting desk-based research and validation. • Previous work on similar projects, particularly in the context of Iraq or similar regions. 	20%
Research Methodology and workplan	<ul style="list-style-type: none"> • Clear and robust research methodology that aligns with the objectives of the project. • Ability to integrate multidisciplinary approaches, including environmental science, social science, and policy analysis. • Experience in mapping and analysing data related to biodiversity and human mobility. • Comprehensive project timeline with key milestones and deliverables. • Flexibility to accommodate changes and adjustments as needed. 	20%
Technical Skills	<ul style="list-style-type: none"> • Proficiency in using research tools and software for data collection, analysis, and visualization. • Ability to handle large datasets and perform complex data analysis. Strong report writing and presentation skills. • Experience in developing relevant questionnaires and conducting Key Informant Interviews (KIIs) 	15%
Collaboration and Communication	<ul style="list-style-type: none"> • Ability to work collaboratively with IOM and other stakeholders. • Strong communication skills to effectively convey research findings and recommendations. • Experience in engaging with diverse groups, including policymakers, researchers, and community members. 	15%
Budget proposal and cost efficiency	<ul style="list-style-type: none"> • Detailed budget breakdown, including costs for personnel, research activities, data collection, analysis, and reporting. • Competitive pricing that reflects the scope and complexity of the research. • Strategies for cost-saving without compromising the quality and integrity of the research. • Flexibility to adjust the budget based on project needs and unforeseen circumstances. 	30%