

Evaluation Criteria

Criteria	Description	Weight
Expertise and Experience	<ul style="list-style-type: none"> Proven expertise in environmental science, climate change, biodiversity, and human mobility. Demonstrated experience in conducting desk-based research and validation. Previous work on similar projects, particularly in the context of Iraq or similar regions. 	20%
Research Methodology and workplan	<ul style="list-style-type: none"> Clear and robust research methodology that aligns with the objectives of the project. Ability to integrate multidisciplinary approaches, including environmental science, social science, and policy analysis. Experience in mapping and analysing data related to biodiversity and human mobility. Comprehensive project timeline with key milestones and deliverables. Flexibility to accommodate changes and adjustments as needed. 	20%
Technical Skills	<ul style="list-style-type: none"> Proficiency in using research tools and software for data collection, analysis, and visualization. Ability to handle large datasets and perform complex data analysis. Strong report writing and presentation skills. Experience in developing relevant questionnaires and conducting Key Informant Interviews (KIIs) 	15%
Collaboration and Communication	<ul style="list-style-type: none"> Ability to work collaboratively with IOM and other stakeholders. Strong communication skills to effectively convey research findings and recommendations. Experience in engaging with diverse groups, including policymakers, researchers, and community members. 	15%
Budget proposal and cost efficiency	<ul style="list-style-type: none"> Detailed budget breakdown, including costs for personnel, research activities, data collection, analysis, and reporting. Competitive pricing that reflects the scope and complexity of the research. Strategies for cost-saving without compromising the quality and integrity of the research. Flexibility to adjust the budget based on project needs and unforeseen circumstances. 	30%